



ADR STRATEGIES

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You are receiving this communication as a result of your interest in alternative dispute resolution (ADR).

I recently had the opportunity to resolve various very contentious employment matters **before** lawsuits were filed.

What assists in resolving disputes early on?

- Concern about how litigation could be damaging to each side emotionally, physically and perhaps financially.
- Provide a forum for each side to tell their story. Sometimes only to the mediator and sometimes in a group setting (not commonly done). Many times, just having the parties express the facts as they know them is helpful in resolving these cases.
- Creativity and flexibility on both sides and having all the key decision makers at the pre-litigation mediation.

40 years ago I received a Ph.D. from the University of Michigan in Communications. Before I went to law school I taught interpersonal relations, group interaction, conflict resolution, intercultural communication courses and served as a jury consultant. I apply the communication issues and solutions I taught, coupled with over 25 years of legal practice experience to my alternative dispute resolution practice.

THINK ABOUT THIS PRIOR TO YOUR NEXT MEDIATION/ARBITRATION

Please contact me to discuss your next mediation. You may call me on my direct line: (310) 552-9800 or e-mail me on my personal e-mail: jkessler@kesslerandkessler.com.

To schedule a mediation or arbitration with me, please call my case manager Andrew Cowan at (310) 552-9800 and **WE WILL MAKE IT HAPPEN**. Ms. Kessler is, also, available on the USDC Panel and through the American Arbitration Association. Ms. Kessler is pleased to announce that she has been named to the Board of Governors of Loyola Law School and the Board of Trustees of the University of Michigan Hillel.

Please visit my website: www.joanbkessler.com

To change your address or remove your name from my list call me at (310) 552-9800 or just send me an email to jkessler@kesslerandkessler.com.

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